Team Eternals

Team Members (in alphabetical order by surname)

Jasjot Dhanjal

Samantha Diaz

Destiney Riley

Brandy M. Roane

Amy Swanson

Stephanie VanLeishout

# Jasjot Dhanjal

## What does this team member consider his or her strengths?

**Skills strength**. Jupyter

## What does this team member consider his or her weaknesses?

**Weakness**. Sometimes in coding, might need help sometimes from time to team

## How does this team member feel he or she works best?

Good observer, will work hard on anything.

## How would the team member like to receive feedback?

Through slack

# Samantha Diaz

## What does this team member consider his or her strengths?

**Personal strengths**. Haven’t discussed the strengths yet as a team. As I know for myself, my strengths are:

* I can do data wrangling if I know what to do with the information
* I will always ask questions just to be clear to help me understand

## What does this team member consider his or her weaknesses?

**Weaknesses**. Haven’t discuss deep in the conversation of the weaknesses as a deep. My weaknesses are:

* Sometimes I get really stuck to the point where I don’t know what to do (either misunderstanding something and/or not understanding the assignments)
* Sometimes when I do data wrangling, the codes doesn't always work and it will be time consuming for me as I will take long to figure out the other way around to make it work
* Sometimes, I may overthink

## How does this team member feel he or she works best?

We all are working together to set up time that will work for all of us to work together as a team. Communicating with one another, helps us know what to do and get to know one another, such as I explained that I am deaf and I won’t be able to hear anything if Zoom is the option for the meeting 1on1’s.

## How would the team member like to receive feedback?

In order to work as a team, we should all give each other feedback so that we can help one another to improve our skills and learn from the mistakes or errors that we are having trouble with.

# Destiny Riley

## What does this team member consider his or her strengths?

**Personal strength**. I'm creative and can easily consider different perspectives. I am solution and action-oriented

## What does this team member consider his or her weaknesses?

**Weaknesses.** Being solution and action-oriented sometimes means I'm not too keen on long debates, hand wringing, or unnecessary meetings. My schedule, being an elementary teacher, may make it feel like my response times are erratic as I can't be on Slack 24/7

## How does this team member feel he or she works best?

**Work style**. I like to handle group projects like a potluck - trust me to provide my contribution and you bring yours as well. Because of our topic and my current job, I have both personal and district-wide insight into the impact of the pandemic on student achievement, teacher retention, changes in discipline policies, and the like.

## How would the team member like to receive feedback?

**Feedback preferences**. Be clear, be fair, and be specific, whether the feedback is positive or negative.

# Brandy M Roane

## What does this team member consider his or her strengths?

**Personal strengths**. Honesty, authenticity, hard-working, life-long learner, empathetic, humor

**Skill strengths**. Creative and artistic so powerpoints and making things pretty is definitely something I rock. Oral presentations due to the number of years I’ve taught and spoken nationally and internationally. Research – question set-up, hypothesis generation, data wrangling, analyses, and interpretation. My background is in clinical health psychology and behavioral medicine with a specialization in sleep and circadian rhythms so mental health and health are definitely in my wheelhouse. Software/programs – SQL, R, Python, Powerpoint, anything Microsoft (except Teams – totally a weird system)

## What does this team member consider his or her weaknesses?

**Personal weaknesses**. Introverted (big-time) so often work hard, but not always used to communicating until something is finished. ADHD and anxious so that combined with introversion can be an issue at times. I’m a social introvert though so am working on it. I’m an overthinker so that can result in me needing a bit of time to process something.

**Skill weaknesses**. I am a process person not a tree person – I can see connections and apply a process to a new system, but being down in the weeds at that level is often hard for me. I also cannot figure out Slack to save my life \*SMH\*

## How does this team member feel he or she works best?

When I have a clear understanding of what is expected and when I can be part of the decision making. I don’t do well just being told to do something. I’ll question it and often just not do it.

## How would the team member like to receive feedback?

I’m open on that; however, I need it to be formative feedback – what did I do well and what needs to change the next time. Not just “wrong.” I always want to learn and do better than I did the last time so feedback should tell me how to do that.

# Amy Swanson

## What does this team member consider his or her strengths?

**Personal strengths**. Communication, honesty, hard work, organization, team player, lifetime learner, leader

**Skills strengths**. SQL, PowerPoint, R, Python

## What does this team member consider his or her weaknesses?

**Personal Weaknesses**. Procrastination, making simple things hard, imposter syndrome, doubt myself.

**Skills weakness**. Although I feel I understand R, Python, and SQL don't feel I have mastered them. (I feel I know just enough karate to get my booty kicked...lol)

## How does this team member feel he or she works best?

Talking things out...I am an outward processor and love teaming and working off others ideas and collaborating. If something has to be done by only me I put on upbeat music with no words to keep my brain a little busy but focused on what I need to do. I think I am a little ADHD. I have to work hard to stay focused on one thing.

## How would the team member like to receive feedback?

I respect honest and kind feedback positive or negative. I believe all things can be handled kindly and we can always agree we disagree. It doesn't have to get personal. Being REAL and honest I respect over anything else. Shoot me straight always and we are good.

# Stephanie VanLeishout

## What does this team member consider his, or her strengths?

**Personal strengths**. My strengths are my family encouraging me daily I can achieve my goals. My other strengths are staying motivated in something that I truly want to accomplish.

## What does this team member consider his, or her weakness?

**Weaknesses**. Feeling like I am going to disappointment, by not being reliable, because of school, homeschooling, and daily tasks being a factor. Other weaknesses is taking on more than I can handle, because of not wanting to offend anyone by saying no to them.

## How does this team member feel he, or she works best?

This could be anything from the time of day he, or she likes to work to the type of work he, she likes to do, the resources he, or she frequently utilizes, or even the best way to communicate with him, or her.

I am very flexible currently, because having the opportunity to homeschool my children. I love being able to talk to people asking questions to gather information needed for a project. I also love being able learn quickly to being able to finish a presentation. I have several ways to get in touch with me. By slack, email, and phone number to text, or call. (208) 410-5253

## How would the team member like to receive feedback?

In an ideal world, feedback would primarily good- everyone is tackling their assigned tasks with aplomb. But sometimes, things don’t run smoothly. Having a plan in place ahead of time to have these hard conversations is smart!

Through zoom would be an ideal place to get feedback. If it needs to be done before the once-a-week meeting by any of my contact information would be great.